

Classification and Compensation Division

Legislative Increases July 1971 through July 2013

Year	ATB Increases	Additional Compensation - Career Growth	Performance Increases / Bonus / Comments
1971	5.0%		Standard merit funds per State Personnel Act-(2/3 money available)
1972	5.0%		Same as previous year
1973	5.0%	(+ add'l 5% for low paid employees)	Same as previous year
1974	7.5%		Same as previous year
1975	0.0%		Same as previous year
1976	6.5%	Average (4% + \$300)	Same as previous year
1977	6.5%		Same as previous year
1978	6.0%		Same as previous year
1979	5.0%	(+ \$200 Lump Sum)	Same as previous year
1980	10.0%		Same as previous year
1981	0.0%		Same as previous year
1982	5.0%	Inc granted Jan, 1983; no LI in July	Merits Frozen
1983	5.0%		No Merits
1984	10.0%		No Merits
1985	5.0%	One step (approx. 5%) inc to ee w/1 yr. con svc.	
1986	\$900 (avg. 4.5%)		1.2% payroll for merits-limited to 2, 1/4 steps
1987	5.0%		No Merits
1988	4.5%		No Merits
1989	4.0%		2% of payroll for merits
1990	4.0%		2% of payroll for merits
1991	0%		No Merits
1992	\$522 (avg. 2.0%)		No Merits
1993	2.0%	1% one-time bonus	No Merits
1994	1% @ HR; 4% @ Max; 4% for EE's	1% one-time bonus	No Merits
1995	2%		No Merits
1996	2.5%	2% Career Growth - Effective 9/1/96	No Merits
1997	2%	2% Career Growth	No Merits
1998	1%	2% Career Growth	1% Performance Bonus
1999	1 %	2% Career Growth	\$125 Bonus
2000	2.2%	2% Career Growth	\$500 Bonus if on payroll 10/1/00
2001	\$625 (avg. 1.9%)	0% Career Growth	No Merits
2002	0%	0% Career Growth	No Merits; 10 days bonus vacation leave if on board 9/30/2002.
2003	0%	0% Career Growth	\$550 Bonus if on payroll 10/1/03 and 10 days of bonus leave vacation if on board by 7/1/2003.
2004	Greater of 2.5% or \$1,000	0% Career Growth	\$40,000 if the salary above receives 2.5% and below receives \$1,000.
2005	Greater of 2.0% or \$850	0% Career Growth	5 days bonus leave if on board 9/1/05
2006	5.5%	0% Career Growth	No Merits
2007	4.0%	0% Career Growth	No Merits
2008	Greater of 2.75% or \$1,100	0% Career Growth	\$40,000 is the salary above receives 2.75% and below receives \$1,100.
2009	0%	0% Career Growth	
2010	0%	0% Career Growth	

Year	ATB Increases	Additional Compensation - Career Growth	Performance Increases / Bonus / Comments
2011	0%	0% Career Growth	
2012	1.2%	0% Career Growth	
2013	0	0% Career Growth	